

## 5 . 従業員数 Number of Employees

	02/3	03/3
期末従業員数 (人)* Number of Employees at the End of Fiscal Year	14,670	11,481
前年比 Change (%)	-19.0	-21.7
一人当り売上高 Net Sales per Employee (百万円 / millions of yen)	23	34

\* 決算期の異なる子会社各社の会計年度末日ベース

Based on the fiscal year-end figures for all companies regardless of settlement period.

## 6 . 財務指標 Performance Indicators

	02/3	03/3
< 収益性 Profitability >		
株主資本利益率 ROE (%) *1	-16.8	4.2
総資本利益率 ROA (%) *2	-5.6	1.2
< 安全性 Safety >		
株主資本比率 Shareholders' Equity Ratio (%) *3	29.9	28.7
インタレスト・カバレッジ・レシオ Interest Coverage Ratio (倍 / Times) *4	-	17.7
< 効率性 Efficiency >		
総資産回転率 Assets Turnover (回 / Times) *5	0.9	1.0
棚卸資産回転月数 Inventory Turnover (月 / Months) *6	3.2	2.7

\*1 株主資本利益率 = 当期純利益 / 期首・期末平均株主資本

ROE = Net Income / Average Shareholders' Equity

\*2 総資本利益率 = 当期純利益 / 期首・期末平均総資本

ROA = Net Income / Average Total Assets

\*3 株主資本比率 = 株主資本 / 総資本

Shareholders' Equity Ratio = Shareholders' Equity / Total Assets

\*4 インタレスト・カバレッジ・レシオ = 営業キャッシュ・フロー / 利払い

Interest Coverage Ratio = Operating Cash Flow / Interest Paid

\*5 総資産回転率 = 売上高 / 期首・期末平均総資産

Assets Turnover = Net Sales / Average Total Assets

\*6 棚卸資産回転月数 = 棚卸資産期末残高 / (売上原価 / 12)

Inventory Turnover = Inventories (End of Period) / Average monthly Cost of Sales