

## 5 . 従業員数 Number of Employees

	01/3	02/3
期末従業員数 (人)* Number of Employees at the End of Fiscal Year	18,119	14,670
前年比 Change (%)	-6.2	-19.0
一人当り売上高 Net Sales per Employee (百万円 / million yen)	24	23

\* 決算期の異なる子会社各社の会計年度末日ベース  
Based on the fiscal year-end figures for all companies regardless of settlement period.

## 6 . 財務指標 Performance Indicators

	01/3	02/3
< 収益性 Profitability >		
株主資本利益率 ROE (%) *1	3.9	-16.8
総資本利益率 ROA (%) *2	1.4	-5.6
< 安全性 Safety >		
株主資本比率 Shareholders' Equity Ratio (%) *3	36.4	29.9
インタレスト・カバレッジ Interest Coverage (倍 / Times) *4	5.5	-2.9
< 効率性 Efficiency >		
総資産回転率 Assets Turnover (回 / Times) *5	0.9	0.9
棚卸資産回転月数 Inventory Turnover (月 / Months) *6	3.4	3.2

\*1 株主資本利益率 = 当期純利益 / 期首・期末平均株主資本  
ROE = Net Income / Average Shareholders' Equity

\*2 総資本利益率 = 当期純利益 / 期首・期末平均総資本  
ROA = Net Income / Average Total Assets

\*3 株主資本比率 = 株主資本 / 総資本  
Shareholders' Equity Ratio = Shareholders' Equity / Total Assets

\*4 インタレスト・カバレッジ = (営業利益 + 受取利息・配当金) / 支払利息  
Interest Coverage = (Operating Income + Interest & Dividends Income) / Interest Expense

\*5 総資産回転率 = 売上高 / 期首・期末平均総資産  
Assets Turnover = Net Sales / Average Total Assets

\*6 棚卸資産回転月数 = 棚卸資産期末残高 / (売上原価 / 12)  
Inventory Turnover = Inventories (End of Period) / Average monthly Cost of Sales