

3 Ensuring fair, honest, and appropriate transaction activities

1. To ensure that we compete and conduct transactions fairly, we conduct our business activities in compliance with all relevant laws including security export control regulations.

- We do not participate in activities to form a cartel with competitors, make misleading representations, or impede fair and free competition.
- In addition to complying with foreign exchange and foreign trade law, and other laws concerning the import and export of goods and technology in and outside Japan, we perform proper export procedures in accordance with company rules such as the Casio Security Export Control Compliance Program.

2. We conduct fair, impartial and responsible procurement based on cooperative relationships with our business partners.

- We keep our door open to potential business partners worldwide, based on partnerships with suppliers according to our Procurement Policies. We carry out procurement operations according to established procedures in order to promote fair and impartial transactions with equal opportunities for all.



3. We strive to ensure mutual prosperity by strengthening relationships of trust with business partners, and fulfill social responsibilities throughout the supply chain.

- We strengthen relationships of trust with business partners based on activities that create broad mutual understanding. The activities include combining our technological development capabilities with those of business partners (or complementing them), promoting cooperation in the supply chain, complying with relevant laws and social norms, and promoting global environmental conservation. We also ensure appropriate corporate activities and pursue mutual development with suppliers.
- We respect the culture and customs of every country and region in which we operate, and act accordingly.
- We comply with all relevant laws and social norms worldwide in performing our procurement activities. This includes adhering to laws, standards, treaties and norms prohibiting child labor, forced labor, discrimination, human rights violation, and conflict mineral use, as well as those protecting freedom of association, and the rights of workers to organize and bargain collectively. Any kind of relationship with anti-social forces (organized criminal groups) is also prohibited. Therefore, in order to develop our business globally, and fulfill our social responsibilities throughout the supply chain, we ask our partners that provide us with the necessary materials to also comply with the applicable laws, standards, treaties and social norms.

4. We prevent bribery by not giving nor receiving illegal or inappropriate entertainment or gifts.

- We comply with anti-corruption laws and never engage in activities deemed as bribery of public servants, government officials, or the executives and/or employees of other companies. Moreover, we never take bribes ourselves.
- We comply with relevant laws and company rules on business entertainment and gift-giving to customers and the executives and/or employees of business partners, and we limit such actions to the scope of commonly accepted business practices and social conventions. In such cases, we first follow the required internal approval procedures and file the appropriate reports.
- We not engage in behavior where we receive business entertainment or gifts in exchange for favorable treatment extended to a specific customer or business partner.
- We make donations appropriately and in compliance with relevant laws and company rules after carefully considering the need and validity of such contributions or donations.

5. We refuse to cooperate with any anti-social forces (organized criminal groups) and ensure that no relationships are formed with them.

- We strive to maintain and stabilize public order and never maintain relationships with forces engaged in anti-social activities.
- In the event an unreasonable claim is received from an anti-social force, we take a resolute stance as an organization to prevent any and all benefits to the anti-social force.