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Performing comprehensive risk management of any hazards such as natural disasters, information security breaches, and sudden changes in the business environment

1. We establish a system to ascertain risks and perform thorough crisis management.

- We strive to prevent risks from materializing by appointing employees responsible for individual risk management, determining their duties and authorities, identifying various risks in corporate activities, and investigating countermeasures.
- In preparation for the materialization of risks, we set up a system in advance to facilitate rapid information transmission, damage containment, and quick recovery.
- We properly identify risks that could have a significant impact on our corporate activities. We analyze and evaluate them on a regular basis, formulate a risk management program to address significant risks, and implement continuous improvement.



Seismic isolation system for the timepiece manufacturing floor at a new building of Yamagata Casio plant



2. We continue to improve systems to properly manage personal information, confidential information, and intellectual property.

- We strictly manage leakage of confidential corporate information, by not disclosing it without following the proper procedures outlined in company rules. We never improperly or illegally use corporate confidential information during our employment, and after our resignation or retirement from the Casio Group. Also, we take care not to inadvertently make such information a topic in conversations, calls, or digital communications while in public places. Furthermore, we do not share such information on social media, nor leave it where it may be noticed by a third party.
- We fully comply with relevant laws and company rules on the collection, use, provision, retention and disposal of personal information from our customers, shareholders, investors, executives, and employees, as well as the executives and employees of our business partners, and we handle such information with the utmost care to prevent any and all incidents of leakage.
- In particular, when acquiring any confidential information, we obtain it from the legitimate rights holder using a lawful method.
- We strive to carefully manage business results as intellectual property of the company. We also fully take care not to infringe the rights of others.
- We work to build an adequate risk management system and take the necessary security measures against cyberattacks.