

## Contents

<b>Contents</b> .....	<b>2</b>
<b>Editorial Policy</b> .....	<b>3</b>
<b>Corporate Overview</b> .....	<b>5</b>
<b>Message from the President</b> .....	<b>7</b>
<b>Specification of Materiality</b> .....	<b>11</b>
<b>Conversation: Pursuing Strategic CSR Initiatives Driven by Materiality</b> ...	<b>21</b>
<b>Casio's Corporate Creed and Approach to CSR</b> .....	<b>27</b>
<b>Casio's CSR Management</b> .....	<b>33</b>
CSR Implementation System .....	35
Corporate Governance.....	39
Compliance and Risk Management .....	44
Respect for Human Rights .....	53
Social Initiatives: Action Plans and Performance .....	56
<b>Responsibilities to Casio's Stakeholders</b> .....	<b>62</b>
Responsibilities to Customers .....	62
Product Development and Design Initiatives .....	64
Intellectual Property Initiatives.....	70
Quality Assurance.....	78
Customer Support Center .....	83
Providing Support Information/Repair Service.....	85
Stable Supply of Products.....	89
Responsibilities to Suppliers.....	92
Responsibilities to Shareholders and Investors .....	99
Responsibilities to Employees.....	101
Global Human Resources Strategy.....	103
Building Workplaces for a Diverse Workforce.....	110
Creating Supportive Workplaces .....	117
Effectively appointing and deploying employees ...	121
Promoting health and safety initiatives for employees ...	128
Responsibilities to Society.....	133
<b>Environmental Initiatives</b> .....	<b>144</b>
Environmental Vision .....	144
Casio Green Star Plan.....	147
Climate Change Action.....	149
Biodiversity.....	152
Developing Products that Save Resources and Energy.....	158
Casio Super Green Star Products .....	161
Environmental Action Plan (Targets and Performance) ....	166
Material Balance .....	169
Environmental Data.....	171
Scope3 .....	182
Environmental Accounting .....	187
Design and Procurement .....	190
Production .....	194
Logistics .....	195
Collection and Recycling.....	200
Product Recycling in Europe .....	201
Offices .....	202
Environmental Management.....	206
Environmental Compliance.....	208
Environmental Communication.....	212
<b>Verification Statement</b> .....	<b>219</b>
<b>Independent Opinion on the Sustainability Report 2016</b> .....	<b>220</b>
<b>G4 GRI Content Index</b> .....	<b>223</b>