

GRI Content Index

Organizational profile

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102-1	Name of the organization	Corporate Overview
102-2	Activities, brands, products, and services	Product information Corporate Overview
102-3	Location of headquarters	Corporate Overview
102-4	Location of operations	Corporate Overview
102-5	Ownership and legal form	Corporate Overview
102-6	Markets served	Corporate Overview
102-7	Scale of the organization	Corporate Overview Prioritizing local hiring and promotion at subsidiaries outside Japan Making the Most of Human Resources and Maintaining Optimal Workplace Environments Financial Results
102-8	Information on employees and other workers	Prioritizing local hiring and promotion at subsidiaries outside Japan Making the Most of Human Resources and Maintaining Optimal Workplace Environments Annual Securities Report (in Japanese only)
102-9	Supply chain	Supply Chain Management
102-10	Significant changes to the organization and its supply chain	None
102-11	Precautionary Principle or approach	Corruption Prevention Initiatives / Compliance Risk management Respect for Human Rights Environmental Compliance Environmental laws and regulations relating to Casio products and green procurement
102-12	External initiatives	United Nations Global Compact Avoiding any use of conflict minerals
102-13	Membership of associations	United Nations Global Compact

Strategy

Disclosures No.	Description	Related Page
102-14	Statement from senior decision-maker	Message from the President
102-15	Key impacts, risks, and opportunities	Message from the President Environmental Executive Message Material Issues for Casio Risk management Realizing a low-carbon society Building a recycling society Living in harmony with nature Environmental Action Plan (Targets and Performance) Annual Securities Report (in Japanese only)

Ethics and integrity

Disclosures No.	Description	Related Page
102-16	Values, principles, standards, and norms of behavior	Casio's Corporate Creed and Approach to CSR Casio Environmental Vision 2050 Casio Group Code of Conduct
102-17	Mechanisms for advice and concerns about ethics	Whistleblower Hotline

Governance

Disclosures No.	Description	Related Page
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102-20	Executive-level responsibility for economic, environmental, and social topics	CSR Implementation System
102-21	Consulting stakeholders on economic, environmental, and social topics	Corporate Governance CSR Implementation System
102-22	Composition of the highest governance body and its committees	Corporate Governance *Corporate Governance Report
102-23	Chair of the highest governance body	Corporate Governance *Corporate Governance Report
102-24	Nominating and selecting the highest governance body	Corporate Governance *Corporate Governance Report

102-25	Conflicts of interest	Corporate Governance * Corporate Governance Report Annual Securities Report (in Japanese only)
102-26	Role of highest governance body in setting purpose, values, and strategy	Corporate Governance CSR Implementation System Environmental Management
102-27	Collective knowledge of highest governance body	CSR Implementation System Environmental Management
102-28	Evaluating the highest governance body's performance	CSR Implementation System Environmental Management
102-29	Identifying and managing economic, environmental, and social impacts	CSR Implementation System Corporate Governance Environmental Management
102-30	Effectiveness of risk management processes	Basic Views on Internal Control System and Progress on System
102-31	Review of economic, environmental, and social topics	CSR Implementation System Corporate Governance Environmental Management
102-32	Highest governance body's role in sustainability reporting	—
102-33	Communicating critical concerns	Corporate Governance Whistleblower Hotline
102-34	Nature and total number of critical concerns	—
102-35	Remuneration policies	Annual Securities Report (in Japanese only) Basic Views on Internal Control System and Progress on System
102-36	Process for determining remuneration	Annual Securities Report (in Japanese only) Basic Views on Internal Control System and Progress on System
102-37	Stakeholders' involvement in remuneration	—
102-38	Annual total compensation ratio	—
102-39	Percentage increase in annual total compensation ratio	—

* For Casio's Corporate Governance Report, visit [the Tokyo Stock Exchange website](#) (in Japanese only)

Stakeholder engagement

Disclosures No.	Description	Related Page
102-40	List of stakeholder groups	Material Issues for Casio Stakeholder Engagement
102-41	Collective bargaining agreements	Annual Securities Report (in Japanese only)
102-42	Identifying and selecting stakeholders	Material Issues for Casio Stakeholder Engagement
102-43	Approach to stakeholder engagement	Material Issues for Casio Stakeholder Engagement Working to improve the math skills of children in developing countries
102-44	Key topics and concerns raised	Material Issues for Casio Independent Opinion on the Sustainability Report 2018

Reporting practice

Disclosures No.	Description	Related Page
102-45	Entities included in the consolidated financial statements	Scope of the report
102-46	Defining report content and topic Boundaries	Material Issues for Casio
102-47	List of material topics	Material Issues for Casio
102-48	Restatements of information	Environmental Data
102-49	Changes in reporting	None
102-50	Reporting period	Scope of the report
102-51	Date of most recent report	Scope of the report
102-52	Reporting cycle	Scope of the report
102-53	Contact point for questions regarding the report	Scope of the report
102-54	Claims of reporting in accordance with the GRI Standards	Sustainability Report 2018 has been prepared in accordance with the Core option of the GRI Sustainability Reporting Standards.
102-55	GRI content index	GRI Content Index
102-56	External assurance	Third-party verification

Management Approach

Disclosures No.	Description	Related Page
103-1	Explanation of the material topic and its Boundary	Material Issues for Casio Supply Chain Management Making the Most of Human Resources and Maintaining Optimal Workplace Environments Occupational Safety and Health Respect for Human Rights Realizing a low-carbon society Building a recycling society Living in harmony with nature
103-2	The management approach and its components	Material Issues for Casio Supply Chain Management Making the Most of Human Resources and Maintaining Optimal Workplace Environments Occupational Safety and Health Respect for Human Rights Realizing a low-carbon society Building a recycling society Living in harmony with nature Whistleblower Hotline
103-3	Evaluation of the management approach	Material Issues for Casio Supply Chain Management Making the Most of Human Resources and Maintaining Optimal Workplace Environments Occupational Safety and Health Respect for Human Rights Realizing a low-carbon society Building a recycling society Living in harmony with nature Whistleblower Hotline

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201-2	Financial implications and other risks and opportunities due to climate change	Realizing a low-carbon society
201-3	Defined benefit plan obligations and other retirement plans	Annual Securities Report (in Japanese only)
201-4	Financial assistance received from government	—

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Disclosures No.	Description	Related Page
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	—
202-2	Proportion of senior management hired from the local community	—

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Disclosures No.	Description	Related Page
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Disclosures No.	Description	Related Page
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Disclosures No.	Description	Related Page
205-1	Operations assessed for risks related to corruption	Corruption Prevention Initiatives
205-2	Communication and training about anti-corruption policies and procedures	Corruption Prevention Initiatives
205-3	Confirmed incidents of corruption and actions taken	None

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Disclosures No.	Description	Related Page
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None

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Disclosures No.	Description	Related Page
301-1	Materials used by weight or volume	Material Balance Environmental Data
301-2	Recycled input materials used	Material Balance Environmental Data
301-3	Reclaimed products and their packaging materials	Material Balance

Energy

Disclosures No.	Description	Related Page
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302-2	Energy consumption outside of the organization	Material Balance Environmental Data Calculation Standards
302-3	Energy intensity	Realizing a low-carbon society Environmental Data
302-4	Reduction of energy consumption	Realizing a low-carbon society Environmental Data
302-5	Reductions in energy requirements of products and services	—

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Disclosures No.	Description	Related Page
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303-2	Water sources significantly affected by withdrawal of water	
303-3	Water recycled and reused	Material Balance Environmental Data Calculation Standards Environmental Performance Data of Each Site

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Disclosures No.	Description	Related Page
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	—
304-2	Significant impacts of activities, products, and services on biodiversity	Living in harmony with nature Biodiversity Preservation at Business Sites Collaboration with Stakeholders
304-3	Habitats protected or restored	Living in harmony with nature Biodiversity Preservation at Business Sites Collaboration with Stakeholders
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Living in harmony with nature Biodiversity Preservation at Business Sites

Emissions

Disclosures No.	Description	Related Page
305-1	Direct (Scope 1) GHG emissions	Realizing a low-carbon society Material Balance CO₂ Emissions throughout the Entire Value Chain Environmental Data Environmental Performance Data of Each Site
305-2	Energy indirect (Scope 2) GHG emissions	Realizing a low-carbon society Material Balance CO₂ Emissions throughout the Entire Value Chain Environmental Data Environmental Performance Data of Each Site
305-3	Other indirect (Scope 3) GHG emissions	CO₂ Emissions throughout the Entire Value Chain Environmental Data
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306-2	Waste by type and disposal method	Building a recycling society Material Balance Environmental Data Environmental Performance Data of Each Site
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306-5	Water bodies affected by water discharges and/or runoff	—

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Disclosures No.	Description	Related Page
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Disclosures No.	Description	Related Page
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Disclosures No.	Description	Related Page
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401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Making the Most of Human Resources and Maintaining Optimal Workplace Environments
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403-1	Workers representation in formal joint management –worker health and safety committees	Occupational Safety and Health Communication between labor and management
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Occupational Safety and Health
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Disclosures No.	Description	Related Page
408-1	Operations and suppliers at significant risk for incidents of child labor	Supply Chain Management Respect for Human Rights

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Disclosures No.	Description	Related Page
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Supply Chain Management Respect for Human Rights

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410-1	Security personnel trained in human rights policies or procedures	—

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411-1	Incidents of violations involving rights of indigenous peoples	—

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Disclosures No.	Description	Related Page
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418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	None

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Disclosures No.	Description	Related Page
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