
Environmental Management

Environmental Vision and Environmental Policy

In 2012, Casio established the Casio Environmental Vision 2050, a long-term environmental management policy with a target year of 2050, and has carried out a variety of initiatives since then. During that time, the move toward decarbonization has accelerated worldwide since the Paris Agreement of 2015. Since the concept of “low-carbon” is now out of step with its long-term vision, since 2019 Casio has been pursuing the revised vision of “realizing a decarbonized society.” Casio’s environmental policy has also been revised and reestablished as the new Casio Group Environmental Policy.

In line with the Environmental Vision and Environmental Policy, given below, Casio will strive to become a leading environmental company, as demonstrated by its commitment to visionary global initiatives to help build a more sustainable world.

Casio Environmental Vision 2050

With a target year of 2050, the Casio Group will create and implement its own visionary initiatives to promote the sustainable use of energy and resources and facilitate the healthy coexistence of all living things, the planet’s greatest assets.

Casio’s aim is to become a leading environmental company that contributes not only to a sound and sustainable global environment but also to the spiritual richness of people’s lives. Casio’s unique way of achieving this is by creating new value and lifestyle possibilities that give rise to markets and cultural phenomena never seen before.

To become a leading environmental company, Casio will apply its spirit of going from “0” to “1,” or creating “something” from “nothing,” to develop unique environmental initiatives and create products and services that make the most of its innovative ideas and leading technologies, focusing in particular on the following areas:

- Realizing a decarbonized society
- Building a recycling society
- Living in harmony with nature

Casio Group Environmental Policy

Basic Philosophy

In light of the intent of the Paris Agreement and the SDGs, and based on the Casio Environmental Vision 2050, the Casio Group will help build a more sustainable world by appropriately recognizing environmental challenges that Casio's business affects and attempting to solve those challenges through its main business.

Basic Policies

1. Aiming to help build a more sustainable world, we will commit ourselves to the following objectives, which will be tackled strategically in response to requests from the international community, looking to realize them through fresh approaches by thinking outside the box, and by addressing issues throughout the entire value chain:
 - 1) Realizing a decarbonized society: Achievement of medium- to long-term goals in the reduction of GHG including CO₂
 - 2) Building a recycling society: Minimization of environmental impact throughout the value chain
 - 3) Living in harmony with nature: Minimization of negative impact to biodiversity through our main business
2. To achieve the above objectives, we will work at establishing effective and efficient organizational structures and systems that will translate into improvements in environmental performance.
3. In addition, we will steadily respond to environmental challenges, social demands, and the expectations of stakeholders.
 - 1) We will strive to prevent environmental pollution by complying with environmental laws and regulations as well as other requirements that we have agreed to.
 - 2) We will engage in social contribution activities in the environmental field.
 - 3) We will participate in and contribute to environmental conservation activities, including efforts to adapt to and mitigate climate change.
 - 4) We will make the Environmental Policy well-known to all members of the Casio Group.
 - 5) We will make the Environmental Policy available to stakeholders.

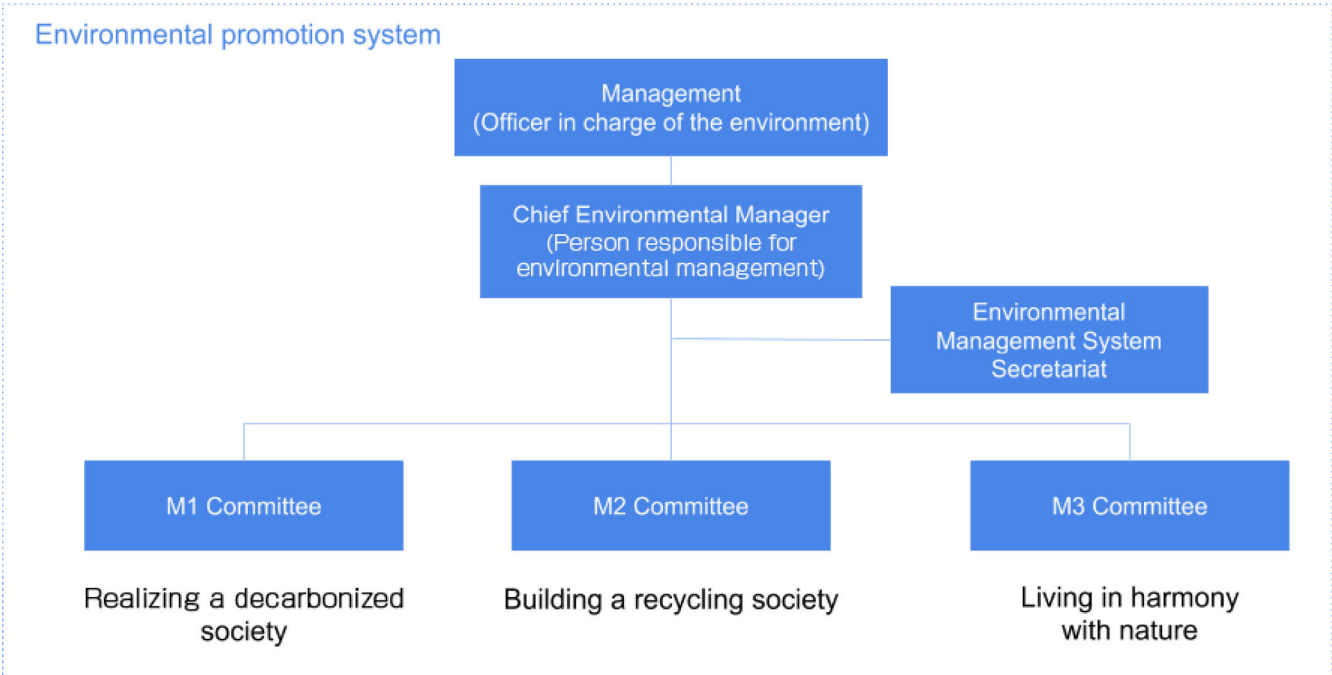
Implementation System

In 2016, Casio started to integrate its environmental management system into a group-wide system. First, the three main sites at headquarters, the Hamura R&D Center, and the Hachioji R&D Center of Casio Computer Co., Ltd. were integrated under ISO 14001: 2015 certification in 2017. In addition, the company established committees to handle its three areas of material environmental goals and, as necessary, set up working groups underneath them in which committee members participate and engage in activities related to their respective areas. The system was changed to a materiality-based, top-down structure rather than the previous structure, which was based on individual departments and bottom-up. Casio will continue to manage environmental activities effectively as an entire Group using ISO 14001.

In the new system, there is a concern that variations will appear between departments in the level of involvement in and awareness of the environmental management system. This is why Casio has clarified the relationship between "committee activities" and "the core business of departments." Casio will continue working to improve the environmental performance of the entire Group while remaining aware of issues related to implementing a Group-wide environmental management system.

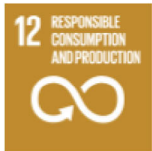
CSR Committee

Reporting and resolving ↑



Promote effective environmental activities based on materiality in order to improve environmental performance of Casio as an entire Group

Translate into contribution to SDGs through steady implementation of materiality



Environmental goals under the SDGs

List of ISO 14001 Certified Sites

| Certified and registered site | | Date acquired | Remarks |
|---|--|---------------|--|
| Casio Computer Co., Ltd. | Headquarters (including seven sales sites) | December 2000 | In April 2017, Casio integrated ISO 14001 certifications for these 3 sites |
| | Hamura R&D Center | October 2000 | |
| | Hachioji R&D Center | October 2000 | |
| Yamagata Casio Co., Ltd. | Headquarters | November 1997 | |
| Casio Business Service Co., Ltd. | Headquarters | January 2000 | |
| Casio Techno Co., Ltd. | Headquarters | May 2002 | |
| Casio Human Systems Co., Ltd. | | December 2001 | |
| Casio Computer (Hong Kong) Ltd. | | December 1999 | |
| Casio (Thailand) Co., Ltd. | | July 2012 | |
| Casio Taiwan Co., Ltd. | | December 2001 | |
| Casio Electronics (Shenzhen) Co., Ltd. | | February 2002 | |
| Casio Electronic Technology (Zhongshan) Co., Ltd. | | April 2002 | |
| Casio Electronics (Shaoguan) Co., LTD. | | January 2018 | |

*The percentage of Group employees at sites with ISO certification has reached 76%.

Environmental Education

Casio provides employees with environmental education in order to promote environmental activities smoothly. In addition to general education to raise awareness and promote understanding of the environment, each committee and working group identifies the competencies required for each activity at the beginning of the fiscal year and provides specific education in accordance with an annual plan for those who need to upgrade their competency following an evaluation of the competency of each committee member.