



Company: Casio Computer Co., Ltd.
Representative: Kazuhiro Kashio
President and CEO
Stock code: 6952 (TSE First Section)

Casio to Implement Early Retirement Incentive Program

TOKYO, January 31, 2019 — Casio Computer Co., Ltd. has announced that its board of directors approved today the implementation of an early retirement incentive program as outlined below.

1. Rationale for Implementing Early Retirement Incentive Program

Casio plans to release its medium-term management plan in the coming fiscal year, which will focus on building a new business base for a renewed Casio by strengthening the profitability of its existing business and creating new businesses in order to achieve sustainable growth for the future.

Casio has decided to implement an early retirement incentive program as part of the measures to maximize the performance of human resources under this plan and to support the diverse life plans of its employees.

2. Overview of the Early Retirement Incentive Program

- | | |
|----------------------------|---|
| (1) Eligible employees | Employees who work in domestic sales units or staff units of Casio Computer Co., Ltd. and who have worked at least 10 years in the company. Among them, general employees must be at least 45 years of age and management employees must be at least 50 years of age. |
| (2) Number to be recruited | Not specified |
| (3) Recruitment period | From February 12, 2019 to March 15, 2019 (planned) |
| (4) Retirement date | June 20, 2019 (planned) |
| (5) Incentives | A special retirement allowance will be paid in addition to the regular retirement allowance. In addition, support for reemployment will be provided for those who want it. |

3. Future Outlook

Casio plans to record the expenses, including the special retirement allowances, that arise associated with the implementation of the program as an extraordinary loss in the financial results for the fiscal year ending March 31, 2019. To offset the expenses in question, Casio plans to post a gain on sale of investment securities as extraordinary income, so the impact on business performance of the program, if any, will be announced once it is finalized upon careful examination of the status of program applications.