



Company: Casio Computer Co., Ltd.  
Representative: KASHIO Kazuhiro  
Chairman, and Chairman of the Board  
Stock code: 6952 (TSE Prime)

## Casio to Implement Early Retirement Incentive Program

TOKYO, May 11, 2023 — Casio Computer Co., Ltd. has announced that its board of directors approved today the implementation of an early retirement incentive program as outlined below.

### 1. Rationale for Implementing Early Retirement Incentive Program

In order to address today's rapidly changing the environment, Casio is focused on business, work, and workstyle reforms centered on the digitalization of its business processes. Furthermore, to ensure sustainable growth into the future, Casio is working to optimize the performance of its human resources. As part of these optimization measures, and to support the diverse life plans of employees, Casio has decided to implement an early retirement incentive program.

### 2. Overview of the Early Retirement Incentive Program

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|----------------------------|--|
| (1) Eligible employees     | Employees who work in development, production control, service, or logistics units of Casio Computer Co., Ltd., who have worked at least 10 years in the company.<br>Among them, non-management employees who are at least 50 years of age |
| (2) Number to be recruited | Not specified  |
| (3) Recruitment period     | From May 26, 2023 to June 8, 2023 (planned)  |
| (4) Retirement date        | August 20, 2023 (planned)  |
| (5) Incentives             | A special retirement allowance will be paid in addition to the regular retirement allowance. In addition, support for reemployment will be provided for those who want it.   |

### 3. Future Outlook

Casio plans to record the expenses, including the special retirement allowances, that arise associated with the implementation of this program as an extraordinary loss in its financial results for the fiscal year ending March 31, 2021. The impact of the program, if any, on business performance will be announced once it is finalized, following careful examination of the status of program applications.